Develop My Child Ltd

Health and Safety Policy

Document Control

1. **Confidentiality Notice**

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2. **Document Details**

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3. **Document Revision and Approval History**

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DMC Ltd has overall responsibility for the arrangements for ensuring the health, safety and welfare of our sub-contractors, members of the public and others who use our services. It is our responsibility to ensure that the policy statement is reviewed at suitable intervals (no less frequently than every three years). We will also receive a report of any accident or serious near miss and review the arrangements accordingly.

DMC Ltd has responsibility to ensure:

- Any necessary risk assessments are undertaken.

- That all sub-contractors are aware that any accident incurred whilst members of the public working with the Therapist is recorded in writing and that DMC Ltd is immediately informed, this can be done through e-mail.

- All accidents requiring first aid are to be recorded in writing and that Therapists understand that DMC Ltd is to be informed immediately, together with any incidents which might have resulted in injury ("near misses").

- All sub-contractors are aware of this policy and advising them on health and safety issues in the workplace.

Employees / Therapists are asked to ensure that:

- They are aware of and adhere to the Health and Safety Policy of the Educational Establishment (Nursery / School / College) they are working in.

- Their vehicle is road worthy and insured for Class 1 business use.

G Yeatman 13.03.25