Job Description

Associate Speech and Language Therapist

Section: Speech and Language Therapy	**Reports to:** Founder & Lead Clinical SLT
Job Title: Associate Speech and Language Therapist	**Grade/salary range:** dependent on experience
Working pattern: Flexible	**Weeks per annum:** Flexible

Develop My Child Ltd

Develop My Child Ltd is looking for experienced therapists to complete associate work. This allows you to arrange your own appointments to fit around other commitments.

Work falls into four categories offered on a case-by-case basis:

1. Ongoing therapy delivered in educational settings and EOTAS (school hours)
2. SLT assessment and report for EHCP (school hours)
3. Autism assessment as part of a multidisciplinary team (evenings and weekends as well as during the working week)
4. Post-diagnostic support (evenings, weekends, or during the working week)

These flexible working approaches offer a working pattern to support you and your personal aspirations and commitments whilst meeting the needs of the business. We are a peripatetic team covering Hampshire, Berkshire, Surrey, Oxfordshire, and Greater London.

Our Services:

- Speech and Language Therapy
- Occupational Therapy
- Educational Psychology
- Expert Witness assessment reports for EHCPs and the SEN tribunal process
- Multidisciplinary Autism diagnosis – children and adult
- Post-diagnostic support including individual sessions and parent training
- Social and Communication 1:1 and Group Therapy Workshops for client's pre-school to 25yrs old

We specialise in supporting the neuro-diverse community including those with Autism, DLD, PDA, SM, and ADHD, attachment and trauma. We work with clients and their

families in their own homes, nurseries, schools, colleges, and alternative education provisions. We also provide clinic-based support.

We have links with local authorities, schools (State and Private), and specialist facilities.

Job Overview

We can offer:

- An opportunity to work with a dynamic, forward-thinking therapy team.
- Competitive pay (dependent on hours and experience).
- Flexible hours, including the option to work weekends, part-time, or evenings if required.
- Opportunity to see clients on a case-by-case basis - allowing you to manage your hours and suit diaries in direct agreement with the clients' needs.

The role could also be suitable for a part time SLT looking to increase their hours or someone who wishes to do additional work outside their main job. It would be a great, gentle first step for someone looking to move into independent practice.

The successful applicant will have a real passion for changing the lives of young people and their families. The SLT will share their knowledge and provide support to upskill and empower the child's educational establishment and their wider support team.

Main Duties/Responsibilities

The purpose of this role is:

1. Undertake clinical work with individuals and groups of clients. May work independently or with other SLT colleagues, or as part of a multidisciplinary team. Provide advice, strategies and programmes, as agreed, to the team around the CYP including parents/carers.

2. Provide direct 1:1 and group therapy, programmes, training and support for CYP in their homes and educational placements.
3. Establish and maintain liaison with parents/carers and other professionals for the comprehensive management of clients. Includes attendance and participation at case conferences / annual reviews as agreed in advance.
4. In all situations, communicate complex and sensitive information to clients/parents where there will often be significant barriers to understanding.
5. Work collaboratively as part of a multidisciplinary team providing support and practical advice for the team including families, education and other health professionals around the child on how to optimise the communication environment and their own communication to meet the needs of the child.
6. To attend meetings and provide reports as agreed in the individual CYP contract, including Annual Reviews.
7. Maintain and provide accurate and timely documentation e.g. patient records and reports, sharing with others as appropriate, observing data protection guidelines and adhering to HCPC guidelines.
8. Ensure good time keeping and planning, to execute the role effectively.
9. Record contact electronically within 24 hours.
10. Adhere to procedures, policies and standards for service delivery within own specialist area and advise line manager of any resources required.
11. Demonstrate progression of clear therapeutic aims as appropriate to clinical setting, with the use of outcome measures.
12. Refer matters that may impact on service delivery to Line Manager or other authority before acting.
13. Follow best practice SLT standards in accordance with national, regional and professional standards.
14. Be responsible for ensuring that own practice is safe and appropriate in accordance with RCSLT and HCPC. Including taking responsibility for own clinical supervision and CPD. Meet the required level of continuing professional development as stated by RCSLT.
15. Provide support for other members of the Speech and Language Therapy team including Speech and Language Therapy students and Assistants.
16. Signpost SLT colleagues, education colleagues and parents to information on SLCN.
17. Collect statistical data and be involved in the use of audit and outcomes to measure and improve quality of care.
18. Observe personal duty of care in relation to equipment and resources in course of work and highlight the need for ordering further equipment as required.

Develop My Child Ltd.
Registered Co. 12712132

Qualification, relevant knowledge, and skills required
Successful candidates must have: • 3+ years' experience working as an SLT in the UK • Degree / Masters in Speech and Language Therapy • HCPC and RCSLT registration • Completed NQP competencies • Evidence of CPD • Full driving license • Enhanced DBS • demonstrated ability to use evidence-based practice • evidence of working with CYP aged 0-25 • Ability to work independently and show initiative • Strong clinical reasoning and professional skills • Good verbal and written communication skills • Enthusiasm, motivation and passion • Evidence of being a strong team player with a genuine desire to help others • Good organisational skills • Demonstrated discretion, diplomacy, resiliency, and professionalism • Evidence of professional insurance **Please note: successful candidates will be required to undergo comprehensive safer recruitment checks** Desirable: • Additional certification for Medico-legal work (SLT reports for EHCPs) • Training/certification in autism diagnosis (ADOS-2/ADI-r)